



NOTICE TO ALL MORTENSON TRADE PARTNERS

As our safety journey continues, we recognize there are superior protective products available in the market that ensure everyone working on Mortenson jobsites goes home safely to their family each night. We have committed to utilize Safety Helmets which provide superior head protection in lieu of traditional hard hats. All Mortenson team members have made the switch this summer and we are finding great benefit in comfortability, utility, and protection. Beginning in January 2023, all trade partners, including sub-tiered contractors, visitors and vendors on all Mortenson jobsites and facilities will be asked to join us in this journey to provide superior head protection for all.

Exhibit E of each contract awarded starting in 2023 will have the requirement to wear ANSI approved Type I or Type II safety helmets that meet or exceed ANSI Standard Z89.1-2014 EN 12492 Shock Absorbing Capacity (clauses 4.2.1.2, 4.2.1.3, 4.2.1.4). Some examples of the helmets that meet or exceed the standard are listed below.

Brand	Model (Type E)	Model (Type C)	Type	Cost
3M	X5001	X5001v	1	\$88
Ergodyne	Skullerz	Skullerz	1	\$63
Kask	Zenith X	Zenith X Air	1	\$117
Klein Tools		Climbing Hard Hat	1	\$59
Milwaukee	Milwaukee	Milwaukee	2	\$86
MSA	V Guard H1 - TRIVENT ONLY		1	\$116
Pyramex	Ridgeline XR7		1	\$61
Studson	SHK-1	SHK-1	2	\$105

Thank you for your valued partnership and joining us in this industry-wide journey for greater head protection for all. Please reach out if you have any questions